Hirosaki University, Graduate School of Medicine

2012 Open Recruitment Guidelines for Tenure-Track Assistant Professor Position

Hirosaki University Graduate School of Medicine, being supported for the tenure-track program by the Ministry of Education, Culture, Sports, Science, and Technology (MEXT), introduced the tenure-track system beginning in 2012. The tenure-track system offers qualified young researchers a career path to carry out their study in specific fields. Young researchers who demonstrate outstanding achievement in the field then become eligible for a full-time, tenured post.

Hirosaki University Graduate School of Medicine will recruit one tenure-track researcher in the field of transplant medicine. He/she will be given research funds and the opportunity to work in an autonomous research environment. In the 5th year of employment, the university will evaluate his/her achievements to determine whether or not he/she qualifies as a tenured position.

1. Position Offered

   Tenure-track Assistant Professor

2. Area of Research

   Transplant medicine, particularly control of transplant immunity

3. Department Affiliation

   Hirosaki University Graduate School of Medicine

4. Qualifications

   (1) Applicants must hold a Ph.D. conferred within the previous 10 years (in principle) and must be currently engaged in research at a university, research institute or private company.

   (2) Applicants should be highly motivated to conduct creative, innovative research in the field of transplant medicine

   (3) Proficient language ability to communicate in Japanese or English.

5. Term of Employment

   April 1, 2012 (Tentative) – March 31, 2017

6. Salary
Approximately 5 million yen per year

(Salary will be determined by the salary system of Hirosaki University, with regard to individual experience.)

Housing and commuting expenses may be partially provided for according to Hirosaki University regulations.

All university employees are obliged to enroll in a social insurance scheme which includes medical insurance, pension insurance, unemployment insurance, and workman’s compensation insurance. The cost of insurance will be shared by the University of Hirosaki and the employee in accordance with relevant Japanese laws.

7. Job Description

(1) Carry out the selected lines of research, submitted with initial application.

(2) Publish research findings

(3) Present findings at international conferences

(4) Apply for and obtain external research grants

(5) Any other necessary activities for the tenure track position

8. Working Conditions

(1) Appointees will work at the Hirosaki University Graduate School of Medicine building.

(2) Appointees are subject to the employment regulations of Hirosaki University.

(3) University regulations apply to inventions and discoveries obtained on the job. Subsequent intellectual property rights belong to the University.

9. Research Funds and University Support

(1) Research Funds The following research funds will be provided.

   The first year : 10 million yen maximum (including start-up)
   The second year : 5 million yen maximum

   (A portion of these funds will be used to pay for a part-time assistant.)

(2) Laboratory An office (21 m²) and an experimental laboratory (24 m²)

(3) Others Support by a mentor through the research support system.

10. Progress Evaluation

(1) Two years after being selected, the tenure-track assistant professor will have the first presentation of his/her research to be evaluated by the university.
(2) At the completion of 5 years, his/her performance will be reviewed by a selection committee of the Hirosaki University Graduate School of Medicine.

(3) If evaluated to be eligible for a tenured position, he/she needs to make a new contract as a tenured employee of Hirosaki University.

11. Deadline to apply

January 24, 2012

12. Application Materials

(1) Curriculum vitae

(2) List of research achievements

(3) Documentation of the acquisition of research funds

(4) Summary of past research

(5) Outline of future research at Hirosaki University

(6) Reprints of 10 representative publications

(7) Letters of Recommendation

Please send 2 or 3 letters of recommendation, separate from the application, directly to the undermentioned address. Application documents are not returned. Personal information is only used for selection.

13. Submitting Application Documents

Hirosaki University Graduate School of Medicine (General Affairs)

5 Zaifu-cho, Hirosaki City 036-8562, JAPAN,

E-mail jm5194@cc.hirosaki-u.ac.jp

☐ Please send by registered mail

☐ Please write on the outside of the envelope in red ink:

Application for Tenure-Track System Position (Transplant medicine)

14. Selection of Candidates
(1) Application materials are reviewed by the selection committee, and applicants may be interviewed. (Applicants will be informed at a later date with details when an interview is required)

(2) Female researchers and/or foreign researchers are strongly encouraged to apply.

(3) Transportation expenses for the interview will not be provided.

(4) Applicants will be informed of the final decision by mid March 2012.

15. Contact Information

Hirosaki University Graduate School of Medicine (General affairs)

Tel 0172-39-5194   FAX 0172-39-5205

E-mail jm5194@cc.hirosaki-u.ac.jp

If you need further information, please contact us via e-mail to the above address.